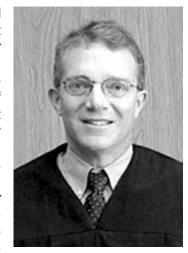


JUDICIAL PROFILE

Douglas L. Rayes was appointed to the bench in April 2000. He is assigned to the Criminal Court Department. Previously he served in the Family Court Department. Immediately before becoming a Superior Court Judge, he was a partner in the law firm of Tryon, Heller & Rayes where he specialized in a variety of civil lawsuits involving vehicular accidents, airplane crashes and professional negligence and employment law. From 1982 to 1989 he was a partner in the law firm of McGroder, Tryon, Heller & Rayes where he specialized in personal injury, product liability and administrative law. He began his legal career in 1979 with the U.S. Army Judge Advocate General's Corps in Germany. During his three years with the Army, he defended soldiers facing felony charges before military courts-martial and was rated by his commanders as one of the top trial attorneys serving the Army in Europe.

Judge Rayes graduated from Arizona State University in 1975 with a Bachelor of Science degree in Engineering and earned a law degree from the Arizona State University College of Law in 1978 Cum Laude. To finance his college education, he worked as a laborer in the copper mines in Miami, Arizona and fought fires for the



U.S. Forest Service in the Tonto National Forest. He was admitted to the Arizona State Bar in 1978.

Judge Rayes is a member of the Arizona Trial Lawyers Association, the American Bar Association, the Maricopa County Bar Association, the Gila County Bar Association and the Association of Trial Lawyers of America.